



**St. Mary's County
Human Relations Commission
January 31, 2013
Division of Human Services
5:30 pm**

Minutes

➤ **Call to Order: 5:35 p.m.**

Members present: Wayne Lockley, Theo Cramer, and Sara Tyson, Deborah Dennie

Excused Absent: Agnes Butler

➤ **Minutes Approval**

The minutes were reviewed and edited, and voted upon. S. Tyson motioned, W. Lockley second. Unanimously approved.

➤ **Date for our next quarterly meetings:**

March 21, 2013 4pm -6pm

June 20, 2013 4 pm. – 6 pm.

Updates

➤ **MLK Breakfast Debrief**

T. Cramer, S. Tyson, and D. Dennie stated that this was the best MLK breakfast that they had attended. The children's groups were entertaining and the program seemed to move quickly. However, they noted that the numbers were still down from previous years. It was acknowledge that some of that was because of the Inauguration of President Obama, but the members felt that the lack of well-known keynote speaker was also a factor. T. Cramer and K. Bush will attend the debriefing of the event that will be on February 26, at St. Mary's College. The group has suggested the following for speakers:

1. Rep. John Lewis, GA
2. Dr. Freeman A. Hrabowski, III, UMBC President
3. Rep. Elijah Cummings, MD

4. Maj. Gen. Charles Bolden, USMC Ret., NASA

➤ **Status of Membership Recruitment**

Two new members have been identified and will be invited to the next meeting: Dr. Charna Lacey and Ms. Glory Jean Bailey. Other individuals were identified and S. Tyson, K. Bush and D. Dennie will follow up.

➤ **Signature Event (Breakfast in Oct.)**

The group began discussion on the signature event. The conversation started with an understanding of what it was going to be, an event to celebrate the work of volunteers in our community. T. Cramer was going to get a list of United Way member agencies so the group could see the number of agencies that do work that fosters a mission similar to the HRC. Next the group identified two dates in October 19 and 26, as possible dates. The members are checking to see if there are any conflicts with those dates. The Forrest Center was selected as the location with the program beginning at 9 a.m. and lasting until 10:30 or 11 a.m. Because it is a weekend, W. Lockley is looking into caterers. There will be \$10 charge for event. There was discussion of a Speaker for the event and the group will work on identifying an individual for it.

➤ **Redefining the Mission Statement and HRC Name Change**

This was moved to a sub-committee

The purpose of the Commission is "to encourage and ensure equal treatment to all, without regard to race, color, religion, ethical or moral conviction, ancestry or national origin, sex, age, marital status or physical or mental handicap, in compliance with applicable federal, state and local laws or regulations in the areas of housing, employment and public accommodations."

➤ **Subcommittee Assignments and Subcommittee Meeting Dates**

The group identified three committees that were needed for the current work of the commission. Those are:

1. **Membership:** This committee will focus on identifying individuals who share in the diverse work of the commission and will help move it forward. Additionally, this committee will look to reflect the ethnic make-up in our community. (members all the membership)
2. **Bi-law/Mission statement:**
Will be focus on reworking the mission statement of and bi-laws of the HRC to reflect it current work and the expanded role service and celebrator of diversity in the community. Also, to look at the work of other HRC like committees through-out Maryland to see how the St. Mary's County HRC can evolve. (Members: Deborah Dennie and Kelsey Bush). D. Dennie and K. Bush will have a draft mission statement by February 8, 2012.

3. Event Committee:

This committee is charged with working on the signature event, developing the timeline and process for recognizing individuals, and identifying other potential opportunities for expanding the exposure and furthering the message of the HRC. (Members: T. Cramer, W. Lockley, and S. Tyson)
First meeting is scheduled for February 12, 2013 at noon at the Forrest Center.

➤ **Other Business**

➤ **Adjourn: 6:40 p.m.**